



Webinar: Coronavirus (COVID-19): Employment and Data Protection Law Issues and How to Minimise your Risk

30 March 2020 | 5PM to 6PM (UAE)

OVERVIEW

With the heightened interest in the spread of Coronavirus (COVID-19) and the increased impact on global operations, **LexisNexis** have partnered with **Clyde & Co** to deliver a webinar on 30 March from 5PM to 6PM 2020, where we will discuss the Coronavirus (COVID-19) Outbreak, **Employment and Data Protection Law Issues and How to Minimise your Risk**. During the webinar, we will discuss:

- Employment Issues arising from Coronavirus (COVID-19)
- Data Protection and Privacy Risks
- Collection of personal information
- Social Media and Cyber Risks
- Effective Protection Measures to minimise risks

SPEAKERS

**REBECCA FORD***Partner at Clyde & Co LLP Dubai*

Rebecca is a partner in Clyde & Co LLPs' Dubai office who specialises in employment law. With over 11 years' experience practicing in the Middle East, Rebecca's expertise in employment law spans a range of sectors including, financial services, oil & gas, education and immigration issues. She advises on all aspects of employment law, immigration issues arising from employment in the Middle East including, the key challenges faced by employers in the modern work environment, including global mobility and use of social media. Predominantly acting for major blue chip, multinational and semi- government organisations in numerous jurisdictions. Prior to joining Clyde & Co LLP, she was a partner in a large regional firm based in Dubai and prior to that was the head of the European, Asia and Australian employment team in a global financial institution based in London. She has managed high profile employment litigation for clients in the High Court of England & Wales in London as well as in the UAE and DIFC courts. Rebecca has also been an author to various publications such as Attracting and retaining emirate talent and has also contributed UAE chapters to many publishing houses such as PLC Labour and Employee Benefits multi-jurisdictional guide (2010), Employment and Labour Law, Global Legal Insights. She is a registered practitioner of the DIFC Court. Rebecca is recognised as a Band 1 leading individual by Chambers & Partner. She was mentioned as "knowledgeable, efficient, practical and a pleasure to deal with" and is recognised for her understanding of "local law and nuances in practice," in a report by Chambers & Partners report market commentators. She was listed in Who's Who Legal, Management Labour & Employment.

**DINO WILKINSON***Partner at Clyde & Co LLP Abu Dhabi*

Dino is recognised as one of the leading technology, media and telecommunications (TMT) lawyers in the Middle East. He has more than ten years' experience of advising clients throughout the region on a range of transactional and advisory TMT matters, including data protection and privacy, cyber and data risks, IT contracting, emerging technology regulation and related issues. Dino has also worked with regional governments and regulators on a number of significant legislative developments in this area, including the drafting of electronic commerce laws, data sharing policies and privacy legislation. Dino is ranked in Band 1 by Chambers Global 2020 for TMT, with one source praising him as "the leading expert on [privacy and data protection] subjects in Dubai."

POINTS FOR DISCUSSION

Employment Issues arising from Coronavirus (COVID-19)

- What does the outbreak mean for employers and employees in the Middle East?
- When leave is paid or unpaid
- Cost cutting measures to ease the burden on employers
- Job redundancy arising from and following the outbreak – how to protect yourself as an employer and employee
- Practical issues to consider in managing employees who are working from home

Data Protection and Privacy Risks:

- Remote Working
- Data and confidentiality risks associated with working remotely
- Technology issues – software licensing, IT support

Collection of Personal Information

- Rights to request health information from employees
- Privacy issues related to health screening and other enhanced data collection

Social Media and Cyber Risks

- Considerations and risks for employer's / company's communication information about Coronavirus (COVID-19) on social media
- Understanding and managing the increase in cyber-attacks arising from the Coronavirus (COVID-19)

Key takeaways

- Effective Protection Measures employers and employees need to take to minimise their risk

LEXISNEXIS MIDDLE EAST - CORONAVIRUS (COVID-19) INSIGHTS

LexisNexis Middle East Coronavirus (COVID-19) Resource Kit

The **LexisNexis Middle East** team has developed a **Coronavirus (COVID-19) Resource Kit** featuring selected content addressing emerging issues across a variety of practice areas. The resource kit gives readers free access to articles including:

- Commentary on 'force majeure in the GCC'
- Practice note on 'the legal consequences of COVID-19 on your contracts in the UAE, Qatar, France & China'
- Checklist on 'COVID-19 and data privacy in Oman'
- Checklist on 'key operational & VAT aspects businesses in the GCC should consider'
- Flowchart on 'navigating the new world of working remotely, self-isolation and sick pay'
- Skillsets for lawyers note on 'the challenges facing the legal profession'

The **LexisNexis Middle East Coronavirus (COVID-19) Resource Kit** can be downloaded [here](#).

LexisNexis Middle East Coronavirus (COVID-19) Toolkit on Lexis Middle East (lexismiddleeast.com)

A Coronavirus (COVID-19) Toolkit is also available for **Lexis Middle East** subscribers and can be accessed [here](#). The toolkit gives subscribers access to:

- Daily news feed on legal developments around COVID-19 in the Middle East
- Commentary on the impact of #Coronavirus on different industries
- Practical Guidance on Employment, Data Protection and Commercial law

Legal News on Lexis Middle East (lexismiddleeast.com)

Lexis Middle East subscribers have access to our daily news stream, which includes COVID-19 legal updates. These updates can be accessed [here](#) or in the 'Legal News' module of Lexis Middle East.

LexisNexis MENA-COVID-19 Blog

The LexisNexis Middle East team has also launched a blog on developments on COVID-19 in the Middle East, which can be accessed [here](#).

LexisNexis Global Coronavirus (COVID-19) Resource Kits

Readers can also access direct links to the **LexisNexis Global COVID-19 Resource Kits** from our teams in USA, UK, Canada, France & Australia and links to Law Firm COVID-19 Resources.

For more information or to book, contact:

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For immediate invoice and payment, register online at: Lexis.ae/training-events

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LexisNexis Legal & Professional is a leading global provider of legal, regulatory and business information and analytics that help customers increase productivity, improve decision-making and outcomes, and advance the rule of law around the world. As a digital pioneer, the company was the first to bring legal and business information online with its Lexis® and Nexis® services. LexisNexis Legal & Professional, which serves customers in more than 130 countries with 10,000 employees worldwide, is part of RELX Group, a global provider of information and analytics for professional and business customers across industries.