



Webinar: GCC Employment Law

12 May 2020 | 12PM to 1PM (UAE time)

OVERVIEW

Employment is always a fast-moving area, but if you work in either law or HR in the Middle East and need to keep up with the employment legislation, you could be forgiven for being amazed by just how quickly things are evolving at present. After all, in the GCC in one year alone, we have seen significant changes to employment law in four separate jurisdictions.

For this reason, **LexisNexis Middle East** has partnered with **DWF** and **Michael Page** to produce a publication on Employment Law within the GCC.

This publication includes analyses of employment developments, trends within the GCC, and changes to the Employment Law and Market by professionals from **DWF** and **Michael Page**, including **Shiraz Sethi, Jon Ede, Thenji Moyo** and **Hayley Wilkins**. It also includes overviews of the Employment Law in GCC countries, as well as the relevant sections of law.

Join **LexisNexis, DWF** and **Michael Page** for a webinar on 12 May 2020 from 12PM to 1PM (UAE time), where we will highlight key topics from the publication and discuss the latest legal developments in Employment Law in the GCC, including:

- » How to stay abreast of new employment developments in the GCC
- » GCC employment trends
- » Changes in GCC employment law

SPEAKERS



SHIRAZ SETHI

*Regional Managing Partner,
Co-Head of Employment, DWF*

Shiraz is highly rated for his contentious and non-contentious employment work and advises multinationals and local companies on all aspects of UAE Labour Law and DIFC Employment Law issues. He is recognised as “one to watch” by Chambers and Partners.

Shiraz’s practice covers both contentious and non-contentious employment matters. From a non-contentious perspective, he regularly advises on offer letters, employment, consultancy and secondment contracts; provides advice on immigration and visa requirements; medicals and certification of documents; and frequently reviews employee handbooks and company policies to ensure they are updated and in accordance with the local legislation.

Shiraz also has extensive experience advising on terminations and the visa cancellation process, and specialises in running complex disciplinary procedures from commencement through to completion.

Shiraz also works closely with local counsel filing claims with the Ministry of Human Resources and Emiratisation and is a frequent user of the DIFC Courts Small Claims Tribunal and the DIFC Court of First Instance.



THENJI MOYO

*Legal Director, Co-Head of
Employment, DWF*

Thenji has extensive experience working in employment law advising blue chip, multinational, regional, local and private clients from all industry sectors. She advises on complex employment issues, which include global mobility of employees, cross-jurisdictional matters including temporary assignment, secondment, cross border engagement.

She has particular expertise in advising on all HR issues including recruitment, termination, employment disputes, corporate reorganisation, mergers and acquisitions, terms and conditions, company policies and procedures.

Thenji works closely with the employment local litigation counsel to file employment claims at the Dubai Courts via the Ministry of Human Resources and Emiratisation and she is a legal practitioner registered with the DIFC Courts.

She is a visiting employment law lecturer at the University of Middlesex (Dubai) and an active volunteer lawyer with the pro-bono scheme at the Dubai International Finance Centre Courts and DMCC Free Zone Mediation Centre. She also provides specialist employment law updates and HR Seminars from time to time.

SPEAKERS**STEVEN BROWN***Partner, ASAR, Bahrain*

Steven Brown is a Partner at ASAR and the Managing Attorney of ASAR's Bahrain Office. Steven has over 9 years of legal experience in Bahrain. Steven's Bahrain law expertise is focused on banking and finance (secured finance focus), mergers and acquisitions, corporate law, regulatory law, and employment law.

Steven has been involved in a supervisory capacity on a number of restructuring and regulatory projects ranging from typical regulatory transfers to the multi-faceted restructuring of companies facing financial difficulties. He has worked on and led several transactions from inception to completion and has wide experience in conducting due diligence exercises, analyzing local assets, drafting and negotiation of transaction documents and executing such transactions in front of Bahrain ministries.

**EDLYN VERZOLA***Senior Associate, ASAR,
Kuwait*

Edlyn Verzola is a Senior Associate with ASAR and has been with the firm since April 2002. She specializes in general corporate law, labour, immigration, intellectual property, franchising, agency, data protection, internet regulations and anti-bribery and corruption regulations of Kuwait. Edlyn is a member of the Integrated Bar of the Philippines (since in 1993), UP Women's Lawyers Circle and PI Gamma Mu Honor Society. Edlyn completed her Bachelor of Arts in Mass Communications in 1998 and received her Bachelor of Law in 1992, both from the University of the Philippines. Edlyn's practice languages are English and Tagalog.

**AMGAD HUSEIN***Partner, Hourani & Partners*

Amgad is a US-trained and qualified Partner with almost two decades of experience in Saudi Arabia. Amgad specializes in advising major American, European, and Asian banking, industrial, and corporate institutions doing business in Saudi Arabia. Chambers and Partners cites Amgad as: "good, solid corporate and commercial regulatory lawyer" and that Amgad "consistently impresses with his advice and assistance". Clients are full of praise for Amgad, with one saying: "much of the value comes from Amgad. He rolls up his sleeves and gives good, helpful advice. He is dedicated and always on call". Amgad is recommended for his "practical approach and very good understanding of the Saudi commercial and governmental environment".

Prior to joining the Firm, Amgad managed the Riyadh office of a global law firm.

SPEAKERS

ANAS AKEL
Partner, Hourani & Partners

Anas US-trained and qualified Partner with over a decade of corporate and commercial experience in the Kingdom. Anas regularly advises companies and foreign investors on a wide array of corporate, commercial, and cross-border transactions and disputes, and has handled matters in the United States, Latin America, and the Middle East.

Chambers and Partners cites Anas as: “advises foreign companies and investors on the full gamut of corporate issues, including corporate governance and market entry. He also guides clients on regulatory compliance and employment matters.” His background also includes representation on corporate governance, regulatory compliance, insurance, and capital markets matters. Anas lecturers at the Prince Mohammad bin Salman College of Business and Entrepreneurship and advises start-ups at the King Abdullah University of Science and Technology.

Prior to joining the Firm, Anas founded and managed the Jeddah office of a global law firm. He also previously served as the General Counsel and Corporate Secretary for a publicly listed insurance company in Saudi Arabia.


THAMER AL SHAHRY
Partner, SASLO

Thamer is a Partner and heads SASLO's Corporate and Commercial practice. He is an experienced Omani lawyer in banking & finance, corporate finance, capital market, corporate structures, M&A, IPP & IWP and Sector Law.

He is also a member of SASLO's Dispute Resolution team advising and representing a range of international, regional and Omani clients in many aspects including, Commercial, Construction, Employment and Banking & Finance disputes before Courts and arbitral tribunals.

Thamer has been recognised as a Recommended lawyer 2020 within The Legal 500 Europe, Middle East & Africa 2020 in areas such as Banking and finance, Commercial corporate and M&A, Dispute resolution, Projects and energy, Real estate and construction and Shipping. The clients said 'Thamer Al Shahry has a sharp legal aptitude and acumen.'

Thamer has been recognized in Chambers Global 2020 ranking as a prominent practitioner in Dispute Resolution who is experienced in high-profile international arbitrations and a wide range of general commercial, labour and banking disputes. Clients laud him for being “very co-operative, very reliable, consistent and smart”. In Corporate & Finance, Thamer is as well recognized as an ever-more respected lawyer whose expertise spans finance, capital markets, M&A and commercial agreement. Clients state that “he is very service-oriented” and “very reliable, consistent and committed, as well clear in his advice”.

For more information or to book, contact:

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For immediate invoice and payment, register online at: Lexis.ae/training-events

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